## 2024 Ephrata National Bank's Wellness Program

## Guidelines and Eligibility:

Ephrata National Bank's Wellness Program is designed to promote and reward a healthy lifestyle. The program is voluntary. To receive an employee premium discount in the following year, employees must complete six wellness activities in addition to completing a Biometric Screening. To receive a dependent premium discount for the following year, a total of three wellness activities must be completed by the dependent. To be eligible to receive a premium discount for dependent coverage, employees must have also completed the requirements to receive an employee premium discount.

- Wellness Period: January 1<sup>st</sup> November 30<sup>th</sup>
- Participation: Every ENB employee, whether participating in the ENB Health Plan or not are welcome to participate in all wellness initiatives.
- Wellspan Wellright Link: <a href="https://enb.wellright.com/act/auth/login">https://enb.wellright.com/act/auth/login</a>

## **Wellness Activity Options**

Required to Qualify for the Incentive	Submission of Completion
Biometric Screening	<ul> <li>Point awarded within 1 week of completion of Screening</li> </ul>
Medical Care Activities	
<ul> <li>Annual Preventive Exam (Physical)</li> </ul>	<ul> <li>Self-Document in Portal</li> </ul>
Dental Exam	<ul> <li>Self-Document in Portal</li> </ul>
Vision Exam	<ul> <li>Self-Document in Portal</li> </ul>
<ul> <li>Preventive Care Visit (Pap smear, Mammogram or Colonoscopy)</li> </ul>	Self-Document in Portal
Obtain a Flu Shot	<ul> <li>Self-Document in Portal</li> </ul>
Obtain COVID vaccination	<ul> <li>Self-Document in Portal</li> </ul>
Participation Based Activities-	
Complete Personal Health Assessment Survey	<ul> <li>Point awarded upon completion</li> </ul>
<ul> <li>Stress Management -Complete Courses</li> </ul>	<ul> <li>Point awarded upon completion</li> </ul>
Educational Modules – Complete Courses	<ul> <li>Point awarded upon completion</li> </ul>
Professional Development - Complete Courses	<ul> <li>Point awarded upon completion</li> </ul>
Participate in Drink Water Challenge	<ul> <li>Self-Document in Portal</li> </ul>
Participate in Steps Challenge	<ul> <li>Self-Document in Portal</li> </ul>
Attend the Annual Wellness Fair	<ul> <li>Self-Document in Portal</li> </ul>
Attend Financial Wellness Seminar	<ul> <li>Self-Document in Portal</li> </ul>
<ul> <li>Attend at least one training course offered by the Safety Committee</li> </ul>	Self-Document in Portal