Medical: Plan Bill



Benefit	In-Network	Out-of-Network
Annual Deductible	Individual: \$2,000	Individual: \$10,000
Affilial Deductible	Family: \$4,000	Family: \$20,000
Out-of-Pocket Maximum	\$7,500 per member	N/A
	\$15,000 per family	N/A
Office Visits		
Primary Care Physician	\$20 copay after ded.	50% after ded.
Specialist	\$40 copay after ded.	50% after ded.
Urgent Care	\$40 copay after ded.	50% after ded.
<u>Preventive Care</u>		
Adult & Pediatric Preventive Care	100% covered; ded. waived	100% covered; ded. waived
Screening Gynecological Exam	100% covered; ded. waived	100% covered; ded. waived
Screening Mammogram	100% covered; ded. waived	100% covered; ded. waived
Diagnostic Services		
Routine Radiology	100% after ded.	50% after ded.
High Tech Imaging (MRI, CT, PET Scans)	100% after ded.	50% after ded.
Outpatient Laboratory	100% after ded.	50% after ded.
Emergency Room	\$125 copay after in-network ded.	
Inpatient Hospital	100% after ded.	50% after ded.
Prescription Drugs		
Retail Pharmacy (30-day supply)		
Generic Preferred	\$7 copay after ded.	
Generic Non-Preferred	\$25 copay after ded.	
Brand Preferred	\$55 copay after ded.	
Brand Non-Preferred	\$80 copay after ded.	
Mail Order (90-day supply)		
Generic Preferred	\$14 copay after ded.	Not covered
Generic Non-Preferred	\$50 copay after ded.	
Brand Preferred	\$110 copay after ded.	
Brand Non-Preferred	\$160 copay after ded.	
Specialty (30-day supply)		
Generic Preferred	\$100 copay after ded.	
Generic Non-Preferred	20% up to \$350 after ded.	
Brand Preferred	\$100 copay after ded.	
Brand Non-Preferred	20% up to \$350 after ded.	

Enrollment Tier	Per Pay Cost with Wellness	Per Pay Cost Without Wellness
Employee Only	\$55.00	\$65.00
Employee & Spouse	\$169.00	\$189.00
Employee & Child(ren)	\$141.00	\$151.00
Family	\$260.00	\$280.00

Per Pay Cost with Wellness includes both employee & spouse discounts.